



Sankey Moore-Painter  
R. J. Reynolds Tobacco Company  
401 N. Main Street  
Winston-Salem, NC 27012

December 1, 1995

Mr. William B. Line President  
D.O.E.S. Incorporated  
519-A Deacon Boulevard  
Winston-Salem, NC 27105

Dear Bill;

I would like to provide you a letter of reference based on the work D.O.E.S completed for R. J. Reynolds Tobacco Co. as a contractor during the time period from April 1995 to October 1995 under my direction. The Space Management project was initiated and the development completed as specified. Your team successfully delivered the application as we specified using the Visual Basic development.

Sincerely,

A handwritten signature in cursive script that reads "Sankey Moore-Painter". The signature is written in dark ink and is positioned above the typed name.

Sankey Moore-Painter

Systems Development Manager

Cc: Kay Word

Marsha Summers